



Inflight Breast Pumping Policy Frequently Asked Questions

DEVICE TYPES & USAGE

Q: Why is a wearable, hands-free device preferred?

A: Wearable, hands-free pumps are preferred because they allow the Flight Attendant to remain responsive and have both hands free in the event of an emergency. These devices also reduce the need to manage additional equipment during duty.

Q: I am unable to use a wearable, hands-free device. Am I allowed to use a standard portable breast pump?

A: Yes. While hands-free pumps are encouraged, standard portable breast pumps may be used as long as they do not interfere with your ability to perform safety duties.

Q: I have a wearable, hands-free breast pump that has a small light indicating that the device is on. Is that ok?

A: Yes, a small indicator light is acceptable.

PRIVACY & PROFESSIONALISM

Q: It is virtually impossible to be out of view of all passengers and crewmembers while on the aircraft. What should I do if I am unable to attach, adjust, or remove the portion of the pump that is worn under clothing without being completely out of sight?

A: Use reasonable judgment and discretion. While complete privacy may not always be possible, you may discreetly adjust your pump in a way that maintains professionalism and minimizes disruption. If needed, consider informing a fellow crewmember for brief coverage.

Q: What defines “distracting visual or audio features” as referenced in the policy?

A: Distracting features include loud noises, flashing lights, or anything that could draw unnecessary attention or disrupt the cabin environment. Pumps should be discreet in both appearance and sound.

ONBOARD PROCEDURES

Q: Can I sit in a jumpseat while using a wearable or standard portable breast pump?

A: Yes. You may occupy a jumpseat while pumping, as long as it does not interfere with safety procedures or crew responsibilities.

Q: Where should I store my expressed milk?

A: Breast milk must be stored with your personal belongings. A small, insulated cooler is recommended for proper storage.

SUPPORT & ESCALATION

Q: What should I do if a crewmember or Base Supervisor questions my use of a breast pump?

A: General questions for awareness or clarification are fine. However, if you feel you are being unfairly questioned or treated because of your pumping or nursing needs:

- 1) If it is from another crewmember, notify your Base Supervisor.
- 2) If it is from your Base Supervisor, contact your Regional Managers at InflightRegionals@allegiantair.com.
You may also reach out to Employee Relations at any time. The Company is committed to supporting a respectful and compliant work environment.

Q: How do I contact Employee Relations, and is documentation required?

A: You can reach Employee Relations at employee.relations@allegiantair.com. Documentation may be required depending on your request or situation.

Q: What should I do if I have a situation that is not covered by this policy?

A: For circumstances not addressed in this policy, please contact your Base Supervisor for guidance.